



# **Safety, Health and Environment *Consultancy Services***

**Capability Statement**

# Who we are

WSP has more than 149 years of history in New Zealand with offices in over 40 towns and cities. We cover a broad range of high-risk sectors from transportation networks to properties and buildings; ports and aviation, to bridges and tunnels; water assets and conveyancing to environmental management, design, ecology and archaeology; occupational hygiene, contaminated land and hazardous materials, to sustainability, climate change, behavioural science, research and training.

We provide safety, health and environmental management consulting and advice to illuminate, transition and transform safety, health and environmental management.

WSP is a leading global consultancy located in 40 countries around the world and in over 550 offices. With more than 48,000 employees globally, we can bring expertise from New Zealand and around the world to solve the challenges faced by our clients.

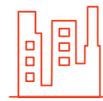
In New Zealand we have experience ranging from the shop-floor to the boardroom, with many years of involvement working for some of New Zealand's biggest building and civil construction, power generation, water, and infrastructure companies. Our consultancy service utilises decades of experience, with qualifications extending from lead auditing and incident investigations, to international certificates and master's degrees.



**1,800**  
employees in  
New Zealand



**48,000**  
employees  
globally



**550**  
offices



**40**  
countries









# What we can do for you

Do you have questions, concerns or uncertainties regarding safety, occupational health, or environmental management systems? Does your business lack the expertise or available resources needed to make changes and deliver results to achieve significant improvement in your business?

We can help solve your challenges while providing opportunities for improvement. We will work closely with you to understand your requirements, needs, issues and concerns, and tailor solutions specific to your business. We are happy to work with you to implement these changes.

Become future-ready with our 'thought leadership'.

## MANAGEMENT CONSULTING AND ADVICE

At WSP we take an integrated, holistic approach to safety, occupational health and environmental management. Our services include:

- Strategy and policy development.
  - Critical risk identification and development of critical controls.
  - Safe systems of work that includes occupational health and environmental aspects.
  - Health and Safety at Work Act 2015 and associated regulations - clarification and verification.
  - Prosecutions and enforceable undertakings support.
  - Advice on areas that are often not well understood or managed, for example:
    - Duties of a Person Conducting a Business or Undertaking (PCBU)
    - Duties of businesses engaging contractors.
    - Duties of contractors and subcontractors
- Contractor management
  - Overlapping duties
  - Duties of designers, manufacturers, importers, suppliers and installers
  - Duties to engage with workers.
- Risk management including risk assessments and BowTie analysis.
  - Independent peer review of any safety, health or environmental system, documentation or report.
  - Management of safety, health and environment on major projects in New Zealand or overseas
  - Opportunities for improvement.
  - Asbestos management requirements.
  - Presentations on any safety, occupational health, or environmental management topic.

Need recruitment advice, or a stand-in while you recruit for a new Manager responsible for safety, health and environment? We can help.

## DIRECTORS AND EXECUTIVES

At WSP we understand that it's vital for Company Directors, Executives and Senior Managers to understand their responsibilities and the reality of their business.

We can help with:

- Duties of officers – clarifying and explaining requirements.
- Due-diligence verifications – helping to ensure that officers meet their legal obligations.
- Deep-dive analysis – “the cold, hard truth”. Do you really want to know the truth about safety, health and environmental management in your business?

## TRANSITION AND TRANSFORMATION

Is safety, health and environment in your business future proofed? Would you like to transition from the old health and safety standards to the first truly global standard – ISO 45001? We can help guide you through the process, clarify new requirements and identify areas to improve.

Would you like to implement or improve the ISO 14001 – Environmental management system standard in your business?

Perhaps you'd like to consolidate your current safety, health and environment processes into an integrated management system.

Or perhaps you'd like to transform safety, health and environmental management into something your employees find easy to understand and apply. We use the 'Safety II' approach to transform and simplify your current system to put workers at the centre and help improve business productivity. We can help remove 'clutter' from your systems and documents.

We can help you:

- Transition from AS/NZS 4801 (Health and Safety Management Systems) or OHSAS 18001 (Occupational Health and Safety Management) to the new 'International Organization for Standardization' ISO 45001 Occupational Health and Safety Management Systems standard.
- Implement or improve ISO 14001 – Environmental management systems.
- Transition your current safety, health and environment system into an integrated management system.
- Transform safety, health and environmental management in your business into a worker-centric system using the Safety II – 'Proactive safety' approach.





## AUDITING

Auditing is fundamental to the assurance of safety, health and environmental management in every business. It's vital to understand what's being done, what's not being done, and what's not being done as well as it should be. Understanding this will help you make good decisions, focus your resources effectively, and improve your business.

We can help with:

- Auditing of internal compliance against your company's safety, health and environmental management system.
- Auditing of compliance with the Health and Safety at Work Act 2015 and associated regulations relevant to your business.
- Compliance audits for:
  - New Zealand based companies of their overseas businesses or interests
  - Internationally based companies of their businesses or interests in New Zealand.
- Auditing and gap analysis prior to certification audits:
  - ISO 45001 - Occupational health and safety management systems
  - ISO 14001 - Environmental management systems.
- Integrated management systems auditing - ISO 45001, ISO 14001 and ISO 9001 (Quality management systems).
- Business, site, project, system or any other safety, health or environment audit.

## INCIDENT INVESTIGATIONS

Sometimes even the most conscientious businesses can unfortunately suffer an unplanned and unwanted event resulting in an injury, illness or negative environmental impact. Sometimes a serious event is narrowly avoided, and you want to make sure you do everything you can to reduce the chances of it happening again. Next time it might not be a near-miss!

We can help with:

- Incident investigations using the 'Incident Cause Analysis Method' (ICAM), either as the lead investigator or as part of your investigation team.
- Peer review of investigations or reports undertaken by your business or a third party.
- Critical analysis of proposed or implemented actions and changes.
- A review of the effectiveness of changes once implemented.

CONTACT US

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or send a message via  
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